

LOOKING TO RECRUIT?

We can offer you a professional recruitment service with the added benefit of a social value approach.





The Wise Group is one of the UK's leading social enterprises, providing employment and skills support to businesses. We work in communities to find genuinely job ready but disadvantaged jobseekers, whom we train and support.

We know that hiring staff can be a time consuming yet vitally important process for any business. The Wise Group provides recruitment, screening, induction and training to meet your businesses needs.

Through our social enterprise employment agency model RecruitWise, choosing the Wise Group to help with your recruitment means you will be making a positive difference to local people and communities.

We now also offer employment of your staff – you just pay competitive rates for their time as you would through an agency. Managing the entire employment process for you will save you money and allows you to concentrate on running your business.

Our experienced team will recruit staff specifically for you. We will take the time to understand your recruitment requirements, your business structure and values.

We can work any scale, from one or two full time staff to hundreds. This year we are adding at least 350 full time staff to our payroll for one of the world's largest employers.

OUR PROCESS



MORE INFORMATION

If you would like to find out more about our recruitment service contact Tom Wood on 07930 819 154 or email Tom_Wood@thewisegroup.co.uk

“The Wise Group is an organisation who, if they say they'll do something, they'll do it. They are 100% reliable. The Wise Group delivers.”

Frank Sweeney, Chief Executive,
Cunninghame Housing Association.

COSTS

Typically workers will be paid either the National Minimum Wage or the Living Wage (your choice). The agency rate you pay us is based on that rate, plus:

- £2.10ph to cover the costs of recruitment, training, support, pension auto-enrolment, tax, sick pay, occupational health and offering alternate staff at short notice.
- £0.50ph if the nature of your work entitles workers to less than 30 hours per week as this has a higher overhead per recruit. We wouldn't normally offer less than 25 hours per week to a worker – but this may be split across two businesses.



“I was delighted with the service and will have no hesitation in using the Wise Group again.”