

## Environmental Policy Statement

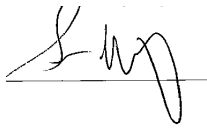
The Wise Group currently delivers programmes and projects across Scotland and the north east of England, helping people gain new skills and get off benefits and into work, reducing reoffending, supporting communities, working to eliminate fuel poverty and trying to create a greener society.

The Wise Group is committed to the protection of the environment and the prevention of pollution through strong strategic leadership and embedding best practice through everything that we do. We aim to manage the actual and potential environmental impact of our activities within the range of training and development, employability, community engagement and sustainability activities in which we are engaged.

We are committed to:

- Demonstrating leadership and commitment to reducing and, where reasonably practicable, eliminating any adverse impact on the environment arising from our activities
- Minimise the use of energy, resources consumed and waste produced from our business activities
- Promote resource efficiency and strive to move up the waste hierarchy wherever possible
- Comply with and, wherever possible, exceed the requirements of appropriate legislative bodies and the environmental requirements of our customers, funders and stakeholders
- Inform and train our staff in understanding and fulfilling their environmental responsibilities and those of the company
- Make appropriate resources available to manage our environmental performance and ensure roles, responsibilities and authorities are defined
- Establish and measure environmental performance against specific objectives and targets
- Review our Environmental Management System (EMS) regularly at Operating Board level.

The Wise Group will fulfil these commitments and continually improve environmental performance through the operation of an Environmental Management System (EMS) using the globally recognised standard ISO 14001.

Signed 

Date 31/01/18